

Annual Major Discipline Reporting Form
Internal Affairs Policy & Procedures | Appendix L

Pursuant to Attorney General Law Enforcement Directive No. 2022-14, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reduction in rank or grade, and/or suspension of more than five days, as well as sustained findings listed in the above directive, regardless of the type or severity of discipline imposed, was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. In addition, include all discipline from earlier years which has been on appeal, the final appeal was resolved during 2023, and the discipline remains in one of the enumerated categories. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period: **January 1, 2023 to December 31, 2023**
 County: **Hudson** <-Select County from dropdown menu here
 Agency: **Bayonne PD** <- Select Agency from dropdown menu here

No.	Rank	Disciplined Officer		Sanction				Resigned, retired, transferred, or separated while IA Pending	Specify other sanction type, if applicable	Sustained Charge	Synopsis
		First Name	Last Name	Terminated?	Demoted?	Suspended?	# Days Susp.				
1	Officer	Christopher	DeNoble	No	No	No			Yes	Indictable Offense Conduct Unbecoming Insubordination Untruthful/Candor Rule Violation	On June 15, 2020 while off-duty, Officer C. DeNoble made a false report to the Aberdeen Police Department regarding his supervisor, a Bayonne Police sergeant. Officer C. DeNoble was untruthful or had demonstrated a lack of candor while speaking to the Monmouth County Prosecutor's Office during the investigation into the allegations. The Monmouth County Prosecutor's Office charged Officer C. DeNoble on September 9, 2020 with 2C:21-17a.(1) Identity Theft, a crime of the fourth degree, and 2C:28-4b.(1) False Reports to Law Enforcement, a crime of the fourth degree. Officer C. DeNoble was ordered to keep the Department apprised of the status of his criminal case every thirty days as required by Rules and Regulations which he failed to do which amounted to insubordination and violation of the Rules and Regulations. Officer C. DeNoble entered the Pre-Trial Intervention program on April 11, 2022 in the Monmouth County Superior Court. Officer C. DeNoble retired prior to imposition of discipline in September of 2022. Officer C. DeNoble later tried to return to active duty which was denied and finalized in 2023.
2	Officer	Christopher	DeNoble	No	No	No			Yes	Insubordination Neglect of Duty Violation of Sick Leave	Officer C. DeNoble was ordered to follow the Standard Operating Procedure regarding Sick Leave. Officer C. DeNoble failed to report to work or properly notify the police desk of his sick leave from duty on August 24th and October 12th, 19th, and 26th 2021. Officer C. DeNoble retired prior to imposition of discipline in September of 2022. Officer C. DeNoble later tried to return to active duty which was denied and finalized in 2023.
3	Officer	Christopher	DeNoble	No	No	No			Yes	Insubordination Neglect of Duty Violation of Sick Leave Excessive Absenteeism	Officer C. DeNoble was ordered to follow the Standard Operating Procedure regarding Sick Leave. Officer C. DeNoble failed to report to work or properly notify the police desk of his sick leave from duty on November 10, 2021. Officer C. DeNoble initially went off on sick leave on March 15, 2021 and failed to return to duty on March 15, 2022. Officer C. DeNoble retired prior to imposition of discipline in September of 2022. Officer C. DeNoble later tried to return to active duty which was denied and finalized in 2023.
4	Officer	Eduardo	Mena-Ramos	No	No	Yes	15		No	Preventable MV Crash Neglect of Duty Rule Violations	On December 3, 2021, Officer Mena-Ramos left a call for service at the Bayonne Medical Center and responded to headquarters without notification to the Communications Center. Officer Mena-Ramos then left headquarters and failed to notify the Communications Center once again. Instead of heading to his assigned district, Officer Mena-Ramos left his district to conduct personal business. Officer Mena-Ramos improperly parked his marked patrol unit and opened his driver door into oncoming traffic causing a passing motorist to collide with the driver door.
5	Sergeant	Richard	Killmer	No	No	Yes	180		No	Indictable Offense Conduct Unbecoming Neglect of Duty Rule Violations	On April 9, 2022 while off duty, Sgt. Killmer logged into a Bayonne Police Department database and accessed information which exceeded his authorization. Sgt. Killmer was charged with 2C:20-25a. Computer Criminal Activity, a crime of the third degree, by the Hudson County Prosecutor's Office on May 24, 2022. Sgt. Killmer was entered into the Pre-Trial Intervention program on December 5, 2022 in the Hudson County Superior Court. Sgt. Killmer also received a 180 day suspension and a loss of promotional opportunity to police lieutenant.
6	Officer	Eduardo	Mena-Ramos	No	No	No			Yes	Conduct Unbecoming Neglect of Duty Insubordination Rule Violations	On June 22, 2022, Officer Mena-Ramos solicited a political aide, seeking personal preferment and intercession, regarding his pending disciplinary matter and requested the aide to intervene on his behalf. Officer Mena-Ramos retired prior to imposition of discipline in December of 2023.
7	Officer	Christopher	DeNoble	No	No	No			Yes	Conduct Unbecoming Neglect of Duty Insubordination Rule Violations	On July 11, 2022, Officer C. DeNoble solicited a political office, seeking personal preferment and intercession ,regarding his pending disciplinary matter and requested the political office to intervene on his behalf. Officer C. DeNoble retired prior to imposition of discipline in September of 2022. Officer C. DeNoble later tried to return to active duty which was denied and finalized in 2023.
8	Officer	Jeffrey	Veloz	No	No	Yes	41		Yes	Indictable Offense	On August 11, 2022 Officer Veloz was arrested by the Port Authority of New York / New Jersey Office of the Inspector General in Staten Island, New York for toll evasion. Officer Veloz was charged with NY Penal Law 155.30 Grand Larceny, a crime of the fourth degree, which is equivalent to a third degree theft in New Jersey. Officer Veloz was entered into the New York State equivalent of Pre-Trial Intervention in the Richmond County Superior Court. Officer Veloz resigned from the Bayonne Police Department on November 1, 2022. Officer Veloz' resignation, not in good standing, was finalized in February 2023.
9	Prob. Officer	Karim	Estephanous	No	No	No			Yes	Untruthfulness	Probationary Officer Estephanous provided inaccurate information regarding his residency on his application to become a Bayonne Police Officer. Probationary Officer Estephanous resigned from the Bayonne Police Department on February 9, 2023.